CONTENTS

LAWRENCE F. DOPPELT—In Memoriam 434

ARTICLES

THE INAUGURAL KENNETH M. PIPER LECTURE: THE NLRB: CHALLENGES OF THE NEXT DECADE
Honorable John H. Fanning 439
Chairman of the National Labor Relations Board

THE PUBLIC SECTOR: BUDGETS AND BARGAINING
Donald W. Brodie 473

FEDERAL SECTOR LABOR RELATIONS REFORM
Christine Godsil Cooper
Sharon Bauer 509

SOME PROBLEMS WITH THE ADMINISTRATION OF COMPULSORY FINAL OFFER ARBITRATION PROCEDURES
George R. Fleischli 559

THE DILEMMA OF THE SMALL PLAN FIDUCIARY UNDER ERISA
Richard W. Laner
Alan M. Levin 589

JUDICIAL REVIEW OF DECISIONS OF THE OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION—1973-1978: AN EMPIRICAL STUDY
Mark A. Rothstein 607
THE KENNETH M. PIPER
LECTURESHP SERIES

This volume marks the beginning of a new publication by the Chicago-Kent Law Review under the auspices of the Kenneth M. Piper Lectureship Series. Through the generosity of Mrs. Kenneth M. Piper, the Review will publish an annual volume containing lectures or panel discussions to be held annually at Chicago-Kent College of Law concerning issues important to the legal community. The annual series is held in memory of the late Mr. Kenneth M. Piper, a distinguished senior executive with Motorola, Inc. and Bausch & Lomb, Inc., who made important contributions to the fields of personnel management and labor relations during his more than two decades of service with those companies.

The inaugural issue under the Kenneth M. Piper Lectureship Series contains a speech given at the law school by the Honorable John H. Fanning, Chairman of the National Labor Relations Board, and a panel discussion with several distinguished labor attorneys. The issue also includes articles discussing other issues of interest in the field of labor relations.

The editors and staff of Chicago-Kent Law Review wish to express our appreciation to Mrs. Kenneth M. Piper and look forward to our annual publication of the Kenneth M. Piper Lectureship volume.
NOTES AND COMMENTS

THE CONSTITUTIONALITY OF AN EMPLOYER'S DUTY TO ACCOMMODATE RELIGIOUS BELIEFS AND PRACTICES 635

THE CHILD CUSTODY PROVISIONS OF THE ILLINOIS MARRIAGE AND DISSOLUTION OF MARRIAGE ACT 671

DESEGREGATION OF PUBLIC INSTITUTIONS OF HIGHER EDUCATION: MERGER AS A REMEDY: GEIER V. UNIVERSITY OF TENNESSEE 701
The Chicago-Kent Law Review is published quarterly by the students of the IIT/Chicago-Kent College of Law, 77 South Wacker Drive, Chicago, Illinois 60606. Application to mail at second-class postage rates is pending at Chicago, Illinois. The single subscription price of $12.00 for a one year, four issue subscription includes the Seventh Circuit Review. Current single copies of the Seventh Circuit Review are available for $5.00 at 77 South Wacker Drive, Chicago, Illinois 60606. Authors may submit manuscripts for publication in the Chicago-Kent Law Review. They must be typed and double-spaced with footnotes at the end of the article. All citations must conform to A Uniform System of Citation (12th ed. 1976).

Copyright © 1980 by Illinois Institute of Technology/Chicago-Kent College of Law

ANNOUNCEMENT

We have purchased the entire back stock and reprint rights of

THE CHICAGO-KENT LAW REVIEW

Complete sets to date are now available. We can also furnish single volumes and issues.

WILLIAM S. HEIN & CO., INC.
1285 Main Street
Buffalo, New York 14209